

SHARPSVILLE AREA SCHOOL DISTRICT

Special Meeting

August 26, 2019

The special meeting of the Sharpsville Area School Board was held in the Instructional Music Room at the Sharpsville Area Elementary School on Monday, August 26, 2019, at 6:00 p.m. with Vice President Bill Henwood presiding. The following members were present: Ron Barnes, Darla Grandy, Bill Henwood, Tom Lapikas, Janice Raykie, Mary Sternthal, and Jerry Trontel. Michael Lenzi arrived at 6:13 p.m. Deanna Thomas arrived at 7:36 p.m.

Also present were Superintendent John Vannoy, Senior Business Manager/Board Secretary Jaime Roberts, and guests. Solicitor Robert Tesone arrived at 6:33 p.m. Middle School Principal Heidi Marshall arrived at 6:57 p.m. High School Principal Carol Houck arrived at 7:00 p.m.

OPPORTUNITY FOR CITIZEN PARTICIPATION

David Esposito from Eckles Architecture presented the proposed Middle/High School bid plans.

ADOPTION OF THE AGENDA

There was a motion by Mrs. Raykie, seconded by Mr. Trontel, to approve the meeting agenda.

Motion carried.

FINANCE REPORT

Chairperson Jerry Trontel recommended the following action:

AUTHORIZATION TO GO TO BID

There was a motion by Mr. Trontel, seconded by Mr. Lenzi, to authorize the Architect to bid the High School/Middle School Renovation Project.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, and Trontel

Opposed: None

Motion Carried.

PERSONNEL REPORT

Chairperson Ron Barnes recommended the following action:

RETIREMENT RESIGNATION

There was a motion by Mr. Barnes, seconded by Mrs. Grandy, to accept the retirement resignation of Brenda Weingartner effective August 20, 2019.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, and Trontel

Opposed: None

Motion Carried.

EXECUTIVE SESSION

Mr. Henwood announced that the Board will recess to Executive Session for Personnel reasons.

The meeting recessed at 7:04 p.m.

Dr. Thomas arrived at 7:36 p.m.

The meeting reconvened at 8:12 p.m.

2019-2020 SUPERINTENDENT SALARY INCREASE

There was a motion by Mr. Barnes, seconded by Mrs. Grandy, to approve a 2% salary increase for Superintendent John Vannoy for the 2019-2020 fiscal year based on performance evaluation.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, Thomas, and Trontel

Opposed: None

Motion Carried.

2019-2020 SALARY INCREASES

There was a motion by Mr. Barnes, seconded by Mr. Trontel, to approve a 2% salary increase for the 2019-2020 fiscal year for the following individuals based on performance evaluations:

1. Administrative Assistant to the Business Manager Barbara Dunlap
2. Administrative Assistant to the Superintendent Darlene Cheney
3. Administrative Assistant to the Special Education Director Krystal Miller
4. Administrative Assistant to the Technology Integrator/Data Specialist Aaron Meardith
5. Technology Integrator/Data Specialist Kirk Scurpa
6. Director of Facilities Wade Hoagland
7. Assistant to the Director of Facilities Andrew Kocis
8. Board Secretary Jaime Roberts

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, Thomas, and Trontel

Opposed: None

Motion Carried.

MEMORANDUM OF UNDERSTANDING – SAEA

There was a motion by Mr. Barnes, seconded by Dr. Thomas, to approve the Memorandum of Understanding with Sharpville Area Education Association regarding the creation of the Certified Monitor position for the 2019-2020 school year as per the previously discussed modifications, the same being attached to and a part of these minutes.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Thomas, and Trontel

Opposed: Sternthal

Motion Carried.

CERTIFIED MONITOR – NEW HIRE

There was a motion by Mr. Barnes, seconded by Mrs. Grandy, to hire Ann Allison as a Certified Monitor for the 2019-2020 school year at the daily rate of \$125.00.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, Thomas, and Trontel

Opposed: None

Motion Carried.

UNPAID LEAVE OF ABSENCE – EMPLOYEE 2115

There was a motion by Mr. Barnes, seconded by Mr. Lenzi, to place employee number 2115 on an unpaid status through the first semester of the 2019-2020 school year pending completion of required Level II requirements and the Pennsylvania Department of Education approval.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, and Thomas

Opposed: None

Abstained: Trontel

Motion Carried.

ATHLETIC REPORT

Chairperson Janice Raykie recommended the following action:

2019-2020 MIDDLE SCHOOL SOCCER COACH

There was a motion by Mrs. Raykie, seconded by Mr. Trontel, to provisionally hire Patricia Detky as the Middle School Soccer Coach for the 2019-2020 school year effective August 26, 2019 at the rate of \$1,111.00 Step (70%) pro-rated.

Approved: Barnes, Grandy, Henwood, Lapikas, Lenzi, Raykie, Sternthal, Thomas, and Trontel

Opposed: None

Motion Carried.

VOLUNTEER COACH REMOVAL

There was a motion by Mrs. Raykie, seconded by Dr. Thomas, to remove William Henwood from the approved Football Volunteer Coach roster for the 2019-2020 school year.

Approved: Barnes, Grandy, Lapikas, Lenzi, Raykie, Sternthal, Thomas, and Trontel

Opposed: None

Abstained: Henwood

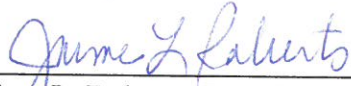
Motion Carried.

ADJOURNMENT

There was a motion by Mr. Barnes, seconded by Mr. Lapikas, to adjourn the meeting.

Motion Carried.

The meeting adjourned at 8:42 p.m.



Jaime L. Roberts, Board Secretary

SHARPSVILLE AREA SCHOOL DISTRICT

Conflict of Interest
Abstention Memorandum

TO: Board Secretary, Sharpsville Area School District

FROM: JERRY TRONTEL, Board Member

DATE: 8-26-19

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

UNPAID LEAVE OF ABSENCE

My conflict/reason for abstaining is as follows:

RELATIONSHIP

Jerry Trontel
Signature of Board Member

NOTE: Section 3 (J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken..." (emphasis added)

This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulations, order or ordinance," for example the School Code (Section 1111) prohibits voting to hire certain relatives.

SHARPSVILLE AREA SCHOOL DISTRICT

Conflict of Interest
Abstention Memorandum

TO: Board Secretary, Sharpsville Area School District

FROM: Bill Henwood, Board Member

DATE: 8/26/19

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

Termination of a voluntary pact

My conflict/reason for abstaining is as follows:

It was me


Signature of Board Member

NOTE: Section 3 (J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken..." (emphasis added)

This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulations, order or ordinance," for example the School Code (Section 1111) prohibits voting to hire certain relatives.

**Memorandum of Understanding
between the
Sharpsville Area School District
and the
Sharpsville Area Education Association**

The Sharpsville Area School District and the Sharpsville Area Education Association agree to create a single Certified Monitor position in grades 6 through 12 to serve at the middle school and high school. This agreement shall be subject to the grievance procedure as set forth the collective bargaining agreement and shall not be used to reduce certified teaching staff.

Qualifications

The Certified Monitor must be currently certified as a teacher in Pennsylvania and have previously worked as a substitute teacher in the Sharpsville Area School District for more than 45 days in the 2018-2019 school year.

Duties

The Certified Monitor will not instruct, assess, or evaluate students, nor will the Certified Monitor replace certified instructional staff. The Certified Monitor is strictly limited to supervising study halls, supervising student lunch periods in the cafeteria, supervising the library and can work as a regular substitute when assigned to supervise the library. The Certified Monitor may assist students while supervising.

Schedule

The Certified Monitor will be employed for 179 student instructional days during the 2019-2020 school year. The regular work day shall consist of seven and one-half hours (7.5) inclusive of a thirty-minute duty free lunch from 7:30 a.m. to 3:00 p.m.. When students are dismissed from school before the normal departure time (i.e. a half-day), the Certified Monitor will be permitted to leave with the students and will be paid for a full day of work.

Salary

The Certified Monitor will be paid \$125.00 per day.

Leave

The Certified Monitor will be entitled to two fully-paid personal leave days. No payment will be made if these days are not used by the end of the school year.

Termination of Agreement

This agreement can be terminated during the 2019-2020 school year by mutual consent of the District and the Association.

Term of the Agreement

This agreement shall expire on June 30, 2020.

Maintain Bargaining Unit Work

The District and Association agree this agreement will not be used to reduce, divert or eliminate work, positions, or teaching staff from the bargaining unit and the work assigned to the Certified Monitor has been assigned to the teaching staff represented by the Association.

For the District

John P. Vannoy

Name

Superintendent

Title

8-29-19

Date

For the Association

Mike Kacich

Name

President

Title

8-29-19

Date

